

Appendix 4 – COVID Risks Relevant to HHHWQP Committee

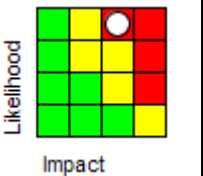
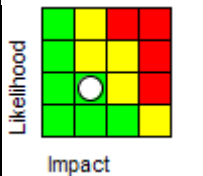

OSD COVID-19 Risks Relevant to HHHWQP Committee

Report Author: Martin Falder

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Rows are sorted by Risk Score

Risk no, title, creation date, owner	Risk Description (Cause, Event, Impact)	Current Risk Rating & Score		Risk Update and date of update	Target Risk Rating & Score		Target Date/Risk Approach	Current Risk score change indicator
CVD19 SGPS 36 Accelerated Long-term Damage to Sites (OSD) 01-Dec-2020 Colin Buttery	<p><i>Cause:</i> Lockdown and tiered restrictions on leisure activities have resulted in a 300-500% increase in visitor numbers to Open Spaces sites since the start of the pandemic, with commensurate increase in littering and other antisocial behaviour.</p> <p><i>Event:</i> Long-term environmental damage, with a particular focus on protected landscapes and Sites of Special Scientific Interest which are not designed for such high visitor numbers.</p> <p><i>Impact:</i> Ecological and environmental damage; negative press coverage; loss of grants related to preservation; increased spend required to maintain sites / mitigate damage.</p>		16	Damage to SAC and SSSI land has increased, especially in light of current lockdown measures causing more people to visit. Risk score has increased commensurate to this damage. Measures are being considered to reduce visitor numbers, such as closing car parks. Achievement of target score for 2022 is contingent upon funding and support for open space reinstatement after lockdown passes. 27 Apr 2021		4	31-Mar-2022	 Constant
							Reduce	

Action no	Action description	Latest Note	Action owner	Latest Note Date	Due Date

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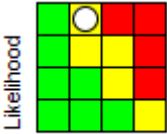
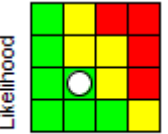

CVD19 SGPS 36 001	Exceptional actions (above BAU) being taken by sites to mitigate this risk.	<ul style="list-style-type: none"> • Additional monitoring and ecological assessments required. • Messaging via social media asking visitors to be considerate and alerting when the site is full. • All overflow car parks opened to accept additional visitors. • Increased Ranger activity. • Introduction of weekday parking charges to influence visitor numbers. • 50% reduction in car parking at Burnham Beeches SAC. 4 miles of parking restriction zone on surrounding roads introduced and enforce by Buckinghamshire Council <p>Little else possible until visitor numbers fall significantly. Target set for 2022, as we expect this to be a long-term mitigation exercise.</p>	Colin Buttery	16-Mar- 2021	31-Mar- 2022
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CVD19 SGPS 30 Health and Safety of Visitors and Staff (OSD) 29-Apr-2020 Colin Buttery	<p>Cause: Open Spaces have become essential services during the pandemic as they have been asked to remain open by the government. In the absence of other forms of recreation, public pressure on open spaces has increased significantly, and with staff numbers impacted by the virus, BAU health & safety works become more difficult to deliver and more important than ever.</p> <p>Event: Significant health and safety event at one of our sites (including but not limited to: flood, fire, tree disease leading to collapse, and drowning in open water bodies). Alternatively, the closure or cessation of critical services due to H&S concerns which cannot be properly addressed due to pressure on staff.</p> <p>Impact: Personal injury or death of a member of the public or staff; reputational impact; legal repercussions; cessation of critical service; site closures.</p>	<p>Likelihood</p> <p>Impact</p>	12	This is a blanket health and safety risk intended to cover the threat COVID-19 poses to health & safety related work which takes place at our sites; for further information on the specifics of this work, please see local Open Spaces risk registers. At present this work is being delivered at a steady state despite increased pressure on sites and staff. 27 Apr 2021	No target score – Risk approach set to Accept.		Accept	 Constant

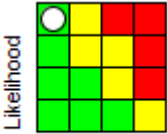
Action no	Action description	Latest Note	Action owner	Latest Note Date	Due Date
CVD19 SGPS 30 004	Actions undertaken at North London to maintain key H&S works.	Public H&S works continue as usual, with appropriate mitigation in place against COVID-related H&S issues. Further details of H&S-related work is held in the primary OSD Risk Register.	Bob Warnock	16-Mar-2021	31-Mar-2021

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CVD19 SGPS 37 Open Spaces Workforce Wellbeing (OSD) 01-Dec-2020 Colin Buttery	<p><i>Cause:</i> Greatly increased pressure on staff across all sites, who have continued throughout the pandemic, often with an increased workload. This risk incorporates both the pressures on frontline staff (more incidents of verbal abuse, confrontation with members of the public, and antisocial behaviour on site) and WFH staff (isolation, depression, anxiety and work related abuse coming into the home).</p> <p><i>Event:</i> Increased staff sickness levels and worsening wellbeing outcomes for staff across sites.</p> <p><i>Impact:</i> Cessation of services; damage to sites; loss of vital expertise from staff turnover; serious injury or death of employee in service due to exhaustion or suicide.</p>	 <p>Likelihood</p> <p>Impact</p>	8	<p>Risk remains high to reflect the very difficult situation across all sites. Cemetery in particular was heavily impacted throughout third lockdown, although all sites have seen increased visitor numbers, antisocial behaviour, and commensurate damage to natural asset, impacting staff morale. With summer approaching, we expect extremely high visitor numbers. This is in combination with other mitigating staff morale and wellbeing factors outside of COVID. Risk to be considered regularly at Bronze for possible mitigations.</p> <p>27 Apr 2021</p>	 <p>Likelihood</p> <p>Impact</p>	4	30-Jun-2021	 Constant
							Reduce	

Action no	Action description	Latest Note	Action owner	Latest Note Date	Due Date
CVD19 SGPS 37 001	Departmental actions taken to help mitigate this risk.	<ul style="list-style-type: none"> Honorarium has been delivered to sites. Managers have increased use of 'BAU' tools (1:1s, direct contact, signposting of existing CoL Wellbeing Team resources). <p>Target date of June 2021 is based on possible timeline for vaccine and start of 'return to normality'. This is obviously subject to change; we anticipate another busy and difficult summer within the Open Spaces Department.</p>	Colin Buttery	16-Mar-2021	30-Jun-2021

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CVD19 SGPS 35 Reopening Services (OSD) 30-Jun-2020 Colin Buttery	<p>This risk is separated into two possible scenarios, denoted below.</p> <p><i>Cause:</i> 1) Re-opening services where social distancing is difficult or impossible to enforce, such as (but not limited to) public toilets, the Parliament Hill Lido, and the Hampstead Heath swimming ponds. 2) Government guidance advises the re-opening of facilities which are not yet considered COVID-19 safe by our local risk assessors.</p> <p><i>Event:</i> 1) Social distancing is not observed, in contravention of government guidance; social distancing measures are actively disobeyed, resulting in antisocial behaviour and the need for enforcement actions. 2) Facility opening is delayed past the date at which government guidance changes.</p> <p><i>Impact:</i> 1) Staff members become sick; reputational damage; damage to properties; cessation of services that cannot be safely operated. 2) Reputational impact; antisocial behaviour & break-ins, and the requisite health & safety impact of this behaviour.</p>	 <p>Likelihood</p>	4	<p>Risk to remain at green at present despite current lockdown due to previous experience with re-opening services. Changes to the tier system or sudden increase in demand will be monitored for impact on this risk.</p> <p>27 Apr 2021</p>	No target score – Risk approach set to Accept.		Accept	Constant

Action no	Action description	Latest Note			Action owner	Latest Note Date	Due Date
CVD19 SGPS 35 001	Actions managed by the Directorate to mitigate this risk.	Regular OSD Bronze Group meetings are being convened to monitor this risk in case it further escalates, but at present it remains at Green.			Colin Buttery	16-Mar-2021	31-Mar-2021